

**AGENDA FOR  
EMPLOYMENT PANEL**



*Contact:* Kelly Barnett  
*Direct Line:* 0161 253 5130  
*E-mail:* kelly.barnett@bury.gov.uk  
*Web Site:* www.bury.gov.uk

**To: All Members of Employment Panel**

**Councillors :** M Walsh, T Tariq, L Smith, D Green, D Hill,  
K Hussain, A Quinn, S Thorpe and A Arif

Dear Member/Colleague

**Employment Panel**

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

<b>Date:</b>	Thursday, 25 June 2026
<b>Place:</b>	Microsoft Teams
<b>Time:</b>	7.00 pm
<b>Briefing Facilities:</b>	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
<b>Notes:</b>	

## **AGENDA**

### **1 APOLOGIES FOR ABSENCE**

### **2 DECLARATIONS OF INTEREST**

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

### **3 MINUTES OF THE PREVIOUS MEETING** *(Pages 3 - 6)*

The minutes of the meeting held on 3 February 2026 are attached for approval and accuracy.

### **4 APPOINTMENT OF CORPORATE PARENTING CHAMPION**

Each Committee is required to have a nominated Corporate Parenting Champion; they will receive training from Children's Services and will be responsible for advocating for Corporate Parenting matters in each committee. Champions will be appointed by each Committee at their first meeting of the municipal year. If the representative wishes to also attend Corporate Parenting Boards scheduled for the municipal year 2026-2027 these are:

30 June 2026  
1 September 2026  
1 December 2026  
12 January 2027  
2 March 2027

### **5 WORKFORCE POLICY REVIEW** *(Pages 7 - 96)*

The Workforce Policy Review report and appendices are attached.

### **6 EMPLOYMENT PANEL TRAINING**

Tim Normanton, Assistant Director of HR to deliver a training session to Employment Panel Members on the recruitment and appeals panels.

### **7 URGENT BUSINESS**

Any other business which by reason of special circumstances the Chair agrees may be considered as a matter of urgency.